

## Benchmark 4 -Careers in the Curriculum Guide

Ofsted are looking for a whole school approach and are asking individual teachers

'What do you do for careers in curriculum?'

'What was in your lesson showcasing employment?'

### BOOK A CPD SESSION FOR ALL TEACHING STAFF

Book a CPD session for all teaching staff perhaps on Inset day to explain Careers In Curriculum/ Gatsby Benchmarks, how they can achieve these and show resources.

- **Benchmark 4 Portal** - explains this Careers in the Curriculum Benchmark 4 to staff, why it's important, ideas on how to achieve it and resource sections for each subject
- **Explaining** to staff why it's important to link careers to curriculum.
- Present Careers Strategy to all staff/governors, to ensure 'buy-in'.
- Useful 4min video for staff: **How to use Labour Market Information in Schools**
- Running staff CPD sessions - **Example PowerPoints** and **information**.
- Showing the Impact of Careers in Curriculum: **CEC Benchmark 4** - CEC Careers In Curriculum-what works. This **2019 research** shows the positive impact encounters with employers has on students motivation to achieve academically.



### QUICK AND EASY IDEAS TO GET CAREERS INTO THE CURRICULUM

- All Heads of Department write a PowerPoint of many different careers their subject can lead to. Deliver each year to specific year group i.e. Y8/9 (help with options decisions)- perhaps during National Careers Week in March.
- Careers display boards in corridors, on doors or subject classrooms. **Careers posters** and photos/bios of former students who took your subject at HE or did a related apprenticeship or job.
- All departments add a careers element to their existing trips; tour of a workplace, or ask the guide to talk about their careers path, skills needed, best and worst aspects of their role and a typical day (add a Careers Box on trips form).
- Ask all teachers to aim to have three company speakers in each year (virtual or in person) perhaps to deliver an aspect of curriculum (students find different speakers more interesting than all being delivered by one teacher).



## Contacts to help find speakers:

Ask your Careers Hub Enterprise Coordinator and your Business Enterprise Adviser if they have any contacts.

**Founders4schools.org.uk** have a huge database of speakers.

Contact: [rachael.chibhaga@founders4schools.org.uk](mailto:rachael.chibhaga@founders4schools.org.uk)

Somerset Education Business Partnership: Contact Andrew Hanson

[andrew.hanson@somerset-ebp.co.uk](mailto:andrew.hanson@somerset-ebp.co.uk)

**Speakers for Schools:** Contact Stephanie Anderson

[stephanie.anderson@speakersforschools.org](mailto:stephanie.anderson@speakersforschools.org)

Stem Ambassador Programme: [www.stem.org.uk](http://www.stem.org.uk)

## Inspiring the Future

- See list of careers in curriculum existing VWEX for curriculum lessons **Discovery Workshops**
- Ask employers to run an after school or lunchtime club for a term, in their area of expertise.
- Invite a former student to talk to the class about studying or working in your subject.
- Put up a slide before lessons explaining types of workplace where you would use what is being taught in that lesson.
- Ask teaching staff when lesson planning to add an icon (use same icon throughout school) into existing lesson slides to mention the careers aspect, the topic being covered relates to.
- Check Options booklet/ lower school/ sixth form prospectus lists careers each subject can lead to.
- Central database (Google/ Excel sheet) which all staff can complete of trips to employers/ employer speakers. This is your evidence for Ofsted as well as needed to add to Compass+. Allows identification of which departments need to review what they do in this area.
- Careers Champions - ask for staff to volunteer who want to make a difference and have an interest in careers, ambassadors, passionate lively people – have one in each department that can bring careers into team meetings.
- Allocate a week to each department on school calendar over the year to focus on careers work in all curriculum lessons.
- Create an Intranet webpage with all Careers in Curriculum Resources
- Link a project to careers e.g. Year 10 students can write about their work experience week during an English or Modern Foreign Languages lesson.
- Play videos about people doing related jobs. **Get Career Confident**, **Culture Shift**, **iCould** and **BBC Bitesize Careers**, have videos by careers subject or job type.
- Integrate stories of successful or famous people who studied that subject area.
- Task your students with finding labour market information on occupations relating to your subject



## WAYS TO EMBED CAREERS ACROSS ALL SUBJECTS

- **CPD** to staff. Add to new staff induction and staff handbook.
- Add a careers category to the **schemes of learning** and ask all departments to complete this.
- Staff asked to explain in each lesson how what is being learnt could be used in the workplace (**English, Science, Maths, Geography** have pre-made 2 min videos).
- Add careers to **learning walks**, and ask students how they could use what they are learning in the workplace/ jobs which use this.
- Add careers in curriculum to **lesson observation** template forms.
- Ask staff to complete a central spreadsheet each term detailing careers speakers had in, so careers lead can record on Compass+.
- **Survey Staff** to raise awareness - **example**. Survey students to check they are getting careers in curriculum - **example**.



# CAREERS RESOURCES BY CURRICULUM SUBJECT

## All / Multiple Subjects

**Benchmark 4 Portal** – excellent videos and resources portal for all subjects

**My Learning My Future** - 26 subject areas to share with curriculum staff for embedding careers in curriculum

Videos and information about jobs in all sectors in A-Z order: **BBC Bitesize Careers**

More videos about a wide array of jobs, including labour market information, and the Buzz personality/career quiz: **iCould**

Job profiles for 400+ jobs, aimed at undergrads, but useful for secondary students too: **prospects.ac.uk**

More job profiles with related courses: **Planit**

Information about Higher Education in all subjects: **The Uni Guide**

Information to support teaching careers in KS3 Maths, English and Science curriculums: **Panjango Online**

Lesson plans and materials to support teaching KS4 subjects: **Tunnelworks**

Lesson plans and materials to support teaching KS2, KS3 and KS4 subjects: **TeachingIdeas**

Lesson materials and activities to support teaching KS4 subjects: **GSK**

'Careers In Curriculum' lesson plans and materials to support teaching eBacc subjects: **CEC Resource Directory**

Resources to support teaching English, Maths, Media Studies, Business Studies, Design and Technology and ICT: **SPARKS**

**Oak National Academy (thenational.academy)**

**Leicester & Leicestershire's Careers Hub's World of Work Resources**

Includes PowerPoints, quizzes and videos (with and without subtitles) and Pathways handouts for; Creative and Digital, Construction, Food and Drink, Professional Services, Health Care, Social Care, Engineering and Advanced Manufacturing, Space, Hospitality and Tourism, Education, Sport, Public Administration and Defence, Low Carbon, Digital Innovation and Retail and Logistics.

**What's the Point** – videos on why to choose each subject (options)

**Warburton's Resources** Bake the Most of Life. Age 5-14 Geography/ Science/ PSHE/ English/ Design

**Sussex Careers Hub** – Benchmarks 4 resources by subject

**CareerPilot careers with Business Studies**

**CareerPilot careers with Product Design**

**CareerPilot careers with Textiles**



## Art (see also Design and Technology below)

Information to promote learning art: [TATE](#)

Information and resources to promote learning GCSE art and design and careers: [data.org.uk](#)

Somerset EBP: [Careers in the Curriculum Art & Design](#) 6 min video with Somerset LMI / The Pay Index

Information about careers in art and culture: [The Creative Industries](#) or [Discover Creative Careers](#)

Challenge and activities exploring careers in Architecture: [Crack The Code](#)

Creative and cultural skills website has [job profiles for creative industries](#)

[Penguin book cover design 2 min video](#)

[CareerPilot Careers with Art](#)

**Prospects** - A fine artist learns a wide range of useful generic & specialist skills which will be useful in a range of industries.

Arts Uni Bournemouth app [WonderWhat](#) for advice about careers in the Creative Industries.

Information from [CiC UK](#) about careers in art and culture.

## Citizenship, PSHE and Employability

Use WorldSkills UK's [19 lesson plans](#) on employability skills and careers

Online employability programme, tools and resources with SEND specific content: [BarclaysLifeSkills](#)

Careers activities and games to support teaching employability: [FUTUREGOALS](#)

Information and worksheets to support teaching employability: [What Employers Want](#)

Resources, training and posters to support teaching employability: [Youth Employment](#)

Programme to support teaching employability for young people and adults with SEND: [Learning Disabilities](#)

National Schools partnerships [Self Esteem Project](#)

Natwest's [Improving Employability Prospects](#) (age 13-18).

Lesson plans and activities to support teaching KS5 employability: [Indigo](#)

## Construction

**Construction** - Routes of entry booklet

[Go Construct](#) & construction STEM Ambassadors



## **Design and Technology** (also see Art above and ICT and Computer Science below)

Information and resources to promote learning GCSE design and technology and careers: [data.org.uk](https://data.org.uk)

Information and guidance to support teaching careers in design and technology: [Tomorrows Engineers](https://tomorrowsengineers.com)

Somerset EBP: [Careers in the Curriculum Art & Design](#) 6 min video with Somerset LMI / The Pay Index

Advisers, resources and lesson plans to support teaching careers in the Automotive Industry: [AutoCity](https://autocity.co.uk)

Resources and videos to support teaching design and technology: [stem.org.uk](https://stem.org.uk)

STEM Ambassador Programme to promote careers in design and technology: [stem.org.uk](https://stem.org.uk)

Resources to support teaching careers in design and technology and STEM subjects: [data.org.uk](https://data.org.uk)

Resources to support teaching design and technology and STEM subjects: [AllAboutSTEM](https://allaboutstem.com)

Resources to support teaching ICT and challenge gender stereotypes: [Finding Ada Network](https://findingada.com)

Careers resources and activities to support primary, secondary and sixth form engineering: [ice.org.uk](https://ice.org.uk)

Information about careers in design and technology: [The Creative Industries](https://the-creative-industries.com)

Information about careers in design, craft and technology: [The Creative Industries](https://the-creative-industries.com)

Information, resources and training opportunities for careers in design and technology in film and TV: [ScreenSkills](https://screen-skills.com)

Lesson plans and activities to support teaching carers in design, technology and construction: [GoConstruct](https://goconstruct.com)

Challenge and activities exploring careers in Architecture: [Crack The Code](https://crackthecode.com)

Lesson plans and materials to teach GCSE design and technology: [stem.org.uk](https://stem.org.uk)

A series of podcasts about careers in design and technology: [DATA](#) and [ApplePodcasts](#)



## Drama and Performing Arts

Resources and lesson plans to support teaching careers in drama and theatre:

### **Get Into Theatre**

Somerset EBP: **Performing Arts Careers in Curriculum** 12 min video with Somerset LMI / The Pay Index

Somerset EBP: **Humanities Careers in Curriculum** 7 min video with Somerset LMI / The Pay Index

Information about careers in drama, film and TV: **The Creative Industries**

Information, resources and training opportunities for careers in drama, film and TV: **Screen Skills**

**1 minute videos** about how dance skills can be used in different careers - useful for lesson starters.

**CareerPilot careers with Dance**

**CareerPilot careers with Drama**

**There's a career for you in the Creative Industries**

Similar bite size videos showing the **relevance of drama skills**.

## English

**New lessons plans from CEC** and Tesco for English lessons for Years 7-10

Online employability programme, tools and resources, with SEND specific content: **Barclays LifeSkills**

Programme by the BBC to support teaching English: **BBC Writersroom**

Project, resources and lesson plans by the BBC to support teaching careers in English and Journalism: **BBC Young Reporter**

Information about careers in English and Advertising: **The Creative Industries**

Information about careers in English and Publishing: **The Creative Industries**

Videos and activities to support teaching GCSE English: **pearson.com**

Teaching materials to support teaching KS4 English: **Teachit English**

Challenge and activities exploring careers in English: **Crack The Code**

A series of 10 lesson plans commissioned by the Careers Hub which embed careers within the KS3 English curriculum.

Resources by AET and Tesco to support learning English: **Careers And Enterprise**

**Document including a variety of English resources**

**CareerPilot careers with English**

English Hubs - **The Cornerstone English Hub**

Penguin Books - **Publishing careers short videos** – sales, publishing, marketing etc



## Enterprise, Business Studies and Economics

Interactive resources, videos and activities to support business and enterprise skills:

[YoungEnterprise](#)

Careers information and resources for virtual and home learning: [British Council](#)

Challenge to support business studies: [School Enterprise Challenge](#)

Free competition to teach students about entrepreneurship: [Young Enterprise 10X](#)

Resources, lesson plans and interactive activities from NatWest to support financial understanding: [My Money Sense](#)

Challenge and activities exploring careers in Business: [Crack The Code](#)

[Entrepreneurship- Dream Bigger](#)

[CareerPilot careers with Business Studies](#)

Guide from [Manak Solicitors](#) about '10 Employee Rights You Should Know'.

## Food Technology / Food Science

Resources and programme to support teaching careers in food science and technology: [igd.com](#)

Lesson plans and resources to support teaching careers in food science and technology: [TastyCareers](#)

[CareerPilot careers with Food](#)

## Geography

Information to promote and support careers in Geography: [geography.org.uk](#)

Resources to support teaching KS4 and FE Geography: [RoyalGeographicalSociety](#)

Resources & lesson plans to support teaching KS4 and FE Geography: [Royal Geographical Society - Geography resources for teachers](#)

[Geography, Why Bother My Path Videos](#)

[CareerPilot careers with Geography](#)

[Teachers presentation](#) on careers with Geography - 8 mins

[Valia's Windy Day](#) Shetlands Natural resources- wind/ electricity (age 3-8).

Challenge and activities exploring careers in Geography: [Crack The Code](#)

## Hairdressing

The Industry – [Not just a hairdresser](#)

[My learning my future - hair and beauty](#)





## Health and Social Care

Information about careers with the NHS: [Step Into The NHS](#)

Video by the NHS to support teaching Health and Social Care: [YouTube](#)

Video by the NHS about apprenticeships in Health and Social Care: [YouTube](#)

Resources to support teaching KS3 and KS4 Health and Social Care: [Health Careers](#)

Information about care workers and carers: [Handbook](#)

[NHS Devon website](#) has events and recordings

Lesson plans and presentations to support teaching careers in Health and Social Care: [The WOW Show](#)

## History

Resources to support teaching careers in History: [history.org.uk](#)

Resources to promote careers in History: [Success At History](#)

[CareerPilot careers with History](#)

Lesson materials to support teaching KS4 History: [TeachIt](#)

## ICT and Computer Science (also see Design and Technology above)

[Computing at School](#)

[CareerPilot careers with Computing](#)

Lesson plans for students, particularly girls, about careers in ICT and technology: [Tech We Can](#)

Resources and videos to support teaching ICT: [stem.org.uk](#)

Somerset EBP: [Maths and Computing Careers in Curriculum](#) 6 min video with LMI / The Pay Index

STEM Ambassador Programme to promote careers in ICT: [stem.org.uk](#)

Resources to support teaching ICT and challenge gender stereotypes:

[Finding Ada Network](#)

Events to promote careers in ICT and technology: [CreaTech](#)

Resources, videos and activities to support teaching and promoting careers in ICT: [The Creative Industries](#)

Case studies to promote careers in ICT: [Screen Skills](#)

Resources and lesson plans to support teaching KS4 ICT and Computer Science: [stem.org.uk](#)

Local company [Switchplane's career pages](#) explain the technical and non-technical job roles in digital, with an industry task to try.

[CyberFirst](#) - Speaker [charlotte.s@cynam.org](mailto:charlotte.s@cynam.org) Schools can be a CyberFirst accredited school. Need to Deliver CS at GCSE and ideally at A-Level.



## Languages

Careers in **French** videos and lesson resources for Year 7, 8, 9 and 10

Case studies to promote learning languages: **Association For Language Learning**

Articles to promote learning languages: **The Guardian**

Somerset EBP: **English and Languages Careers in the Curriculum** 6 min video with LMI/ The Pay Index

Lesson plans/activities to support teaching GCSE French: **AQA**

Lesson plans/activities to support teaching careers in KS4 Spanish: **Oak National Academy**

Lesson plans/activities to support teaching careers in KS4 French: **Oak National Academy**

Lesson plans/activities to support teaching careers in KS4 German: **Oak National Academy**

**Modern Foreign Languages Padlet**

**CareerPilot careers with Languages**

**French in football** video 4 min (contains swear words)

**Arsenal Football Club** – languages in sport videos

Languages in Football: **Video 6 minutes**

## Maths (also see Science / STEM below)

Lesson plans developed with **Seddon Construction** to support Year 11 careers in Maths curriculum.

Lesson plans and resources to use in **Maths from CEC and Pinewood Studios** for Year 7-10

Somerset EBP: **Maths and Computing Careers in Curriculum** 6 min video with LMI / The Pay Index

Resources to support teaching maths and STEM subjects: **Tomorrows Engineers**

Free employability programme to support employability skills: **Barclays LifeSkills**

Resources and videos to support teaching maths and STEM subjects: **stem.org.uk**

STEM Ambassador Programme to promote careers in STEM subjects: **stem.org.uk**

Resources, events and activities to support teaching maths and STEM subjects: **All About STEM**

Resources to support maths and STEM subjects and challenge gender stereotypes: **Finding Ada Network**

Interactive resources, videos and activities to support teaching maths: **Young Enterprise**

Resources for teaching KS3 and KS4 maths: **stem.org.uk**

Videos about careers in maths with presentations and resources: **amsp.org.uk**

**'Maths, Why Bother?' 1-2 minute videos** about the careers relevance of different maths topics.

15 KS3 Lessons for **Maths in Curriculum from the CEC**



## Maths cont.

**Pythagoras Theorem** in the context of site-based construction work KS3 50 min lesson  
**Careers In Maths Booklet & posters for curriculum subjects** created by Brymore School  
**CareerPilot careers with Maths**  
**Boolean Maths Hub**  
**List of various Maths resources**

## Media Studies / Film Studies

Videos and resources about careers in Film: **Into Film**

Lesson plans, videos, and competitions to support teaching careers in media and journalism:  
**BBC Young Reporter**

Information, videos, case studies and resources about careers in Film and TV:  
**The Creative Industries**

**CareerPilot careers with Media Studies**

**Into Film** – Teachers resources to career paths in film industry. PowerPoint & Notes

**Skyup** - Inspiring creativity – inspiring next generation in film & media

Online training, mentoring and opportunity programmes to support learning careers in media: **Screen Skills**

## Music

**CareerPilot careers with Music**

Information, videos, case studies and resources about careers in Music: **The Creative Industries**

## P.E. and Sport

Information and job profiles about careers in P.E and Sport: **Future Active**

Workshops and information about careers in Sport: **Careers In Sport**

Challenge and activities exploring careers in Sport Management: **Crack The Code**

**CareerPilot careers with PE**

**Careers in Sport**

## PSHE

The PSHE Association has a **bank of resources**, including for careers.

**Barclays LifeSkills** have a range of resources and lessons that can be used in PSHE lessons



## Religious Studies / Education

Information about careers in religious /theological studies: [The Higher Education Academy Careers in RE](#) video (7 Mins) with tasks

## Science / STEM

[STEM Ambassador's Programme](#) – for free STEM careers speakers

[Practical engineering](#) careers resources and posters i.e. 100 jobs in STEM

Somerset EBP: [Science Careers in the Curriculum](#) 8 min video with LMI / The Pay Index

The [STEM Careers Toolkit for secondary schools and colleges](#) is filled with creative ideas and practical suggestions on how to build STEM specific content into your careers strategy.

The toolkit consists of:

- An interactive Guide, providing STEM careers guidance and resource suggestions for each of the Gatsby Careers Benchmarks.
- A training resource and handouts designed to increase awareness of STEM career learning amongst teaching staff.

[Mypath careers](#) - Science - why bother?

[List of various Science resources](#)

[CareerPilot careers with Science](#)

[CareerPilot careers with Chemistry](#)

[CareerPilot careers with Physics](#)

[CareerPilot careers with Biology](#)

[BBC British Science Week](#) Primary & Secondary Resources

[Devon & Somerset Science Learning practice](#)

[Neon](#) is a platform for quality careers engineering resources.

## STEM Teaching Resources

[Stem Club Activity Sets](#)

[Curriculum Linked Resources to Space](#)

[Stem careers inspiration](#)

[STEM providers enrichment directory](#)

[Nuffield Research Placements](#) for Year 12 in summer

[Practical action- using STEM to solve real world problems](#)

[Institute of Physics – Marvin and Milo- do try this at home](#)

[British Science Week](#) – running every March

[Science resources and challenge packs](#) – Crest Library



## STEM Teaching Resources cont.

Virtual careers talks, resources and events to support teaching science and STEM subjects: [STEM Hub](#)

'Make a Difference' Careers in Biology posters: [Royal Society of Biology](#)

Careers resources and activity sheets covering STEM, STEAMM and the social sciences for ages 11-19: [futurumcareers](#)

Lesson plans for students, particularly girls, about careers in science and technology: [Tech We Can](#)

Teaching resources, information, videos and competitions about careers in the NHS: [Step Into The NHS](#)

Teaching resources, activities, information and guidance about careers in science and engineering: [Tomorrows Engineers](#)

Workshops for KS3 science students about careers in science, particularly physics: [Connect Physics](#)

Outreach programme and activities to support students studying physics: [University of Sussex](#)

STEM Careers toolkit, including information and videos about careers in science: [stem.org.uk](#)

STEM Ambassador Programme to promote careers in STEM subjects: [stem.org.uk](#)

Teaching resources, videos, competitions, information and guidance about careers in the NHS: [Health Careers](#)

Resources, events and activities to support teaching science and STEM subjects: [All About STEM](#)

Careers resources to support teaching science: [Royal Society of Brighton](#)

Resources to support teaching science and STEM subjects: [The Association for Science Education](#)

Resources to support teaching science and STEM subjects and challenge gender stereotypes: [Finding Ada Network](#)

Careers resources to support teaching science and STEM subjects: [hs2.org.uk](#)

Resources and videos to support primary, secondary and higher education science: [edu.rsc.org](#)

Challenge and activities exploring careers in Physics: [Crack The Code](#)

Careers resources and activities to support primary, secondary and sixth form engineering: [ice.org.uk](#)

Videos, activities, job profiles and information about careers in chemistry: [Royal Society of Chemistry](#)

Resources, activities, videos and resources to support GCSE STEM subjects: [Sussex STEM](#)

Lesson plans and materials for KS3 STEM subjects: [stem.org.uk](#)



## STEM Teaching Resources cont.

Lesson plans and materials for KS4 STEM subjects: [stem.org.uk](https://www.stem.org.uk)

Resources, videos and activities to support STEM subjects: [The Royal Society](#)

Resources and videos to support KS3, 4 and 5 STEM subjects: [Imagine-X](#)

Resources, lesson plans and an annual competition to teach KS3 and KS4 about making cosmetics: [Society of Cosmetic Scientists](#)

[Eight posters of female STEM role models](#) illustrated by women artists.

## Posters

[Subject career posters from Careers Wales](#) that highlight the skills that each subject develops and list related jobs - good for GCSE options evenings and noticeboards.

[AQA provides simple posters with great images to promote subjects for GCSE or A level choices](#)

[Colourful posters from Planit linking subjects to career areas](#)

[Prospects has paid-for posters](#) including some to help students to select post-16/post-18 options or a career.

Posters that encourage careers within KS4 subjects: [Amazing Apprenticeships](#)

[STEM posters from Neon](#)

[STEM posters from the Institute of Engineering and Technology](#)

[Skillsbuilder's essential employability skills posters](#)

[Apprenticeship posters, by school subject](#)

[Eight posters of female STEM role models](#) illustrated by women artists.

[Practical engineering](#) careers resources and posters ie 100 jobs in STEM

## Other Resources

The CEC's [Careers in the Curriculum modelling tool](#) provides lots of useful information and ideas for linking curriculum learning to careers and also includes a template audit tool.

In addition, this [cross curricular audit template](#) has been designed to support Careers Leaders when identifying where careers are embedded within curriculum subject areas –and if there are any gaps for further work and support.

Lesson plans and resources to support teaching employability skills to SEND students: [Learning Disabilities](#)

